

**MEMORANDUM OF AGREEMENT (MOA)
BY AND BETWEEN
THE
WACHUSETT REGIONAL SCHOOL DISTRICT SCHOOL COMMITTEE (WRSD)
AND THE
AFSCME, COUNCIL 93, Local 2885 – Custodial Employees**

November 8, 2022

Subject to ratification by their principals, the Negotiating Subcommittees of WRSD School Committee and the District's Custodial Employee Bargaining Unit, represented by AFSCME Council 93, have negotiated a collective bargaining agreement for the period covering July 1, 2022 through June 30, 2023.

Except to the extent referenced in this MOA, the terms of the collective bargaining agreement, covering the period July 1, 2019 through June 30, 2022 will remain in full force and effect and will be contained within the resultant successor bargaining agreement referenced herein. The following represent the negotiated changes to the collective bargaining agreement, which expires on June 30, 2023. The successor contract will have the date references changed where appropriate to reflect the term of the new contract. It is expressly understood that the members of both parties bargaining teams will recommend that their principals ratify the terms of this MOA.

The parties agree that the terms and conditions set forth below will be more specifically detailed in a one-year collective bargaining agreement by and between the WRSD and the Custodial employees.

ARTICLE 26 – WAGES

The current salary grid, which became effective on July 1, 2021, and which appears on page 16 of the 2019-2022 collective bargaining agreement, shall be modified and a successor salary schedule will be generated to reflect the negotiated Two (2%) Percent wage increase for Fiscal Year 2023, retroactive to July 1, 2022.

WACHUSETT REGIONAL SCHOOL DISTRICT SCHOOL COMMITTEE

By its duly authorized bargaining team member:

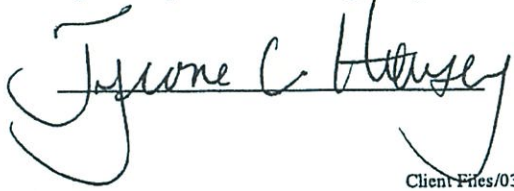


Dr. James Reilly, MSW, Ed.D

Date: 11/15/22

AFSCME, Council 93, Local 2885 – CUSTODIAL EMPLOYEES

By its duly authorized bargaining team member:



Date: 11-10-2022