

TENTATIVE AGREEMENT BETWEEN THE
WACHUSETT REGIONAL SCHOOL DISTRICT
AND
WACHUSETT ADMINISTRATORS' ASSOCIATION
JULY 1, 2020-JUNE 30, 2023

Except as indicated herein, the agreement between the parties effective July 1, 2017- June 30, 2020 will continue in full force and effect:

1. PREAMBLE: Revise the date

Pursuant to the provisions of Section 1 of Chapter 150E of the General Laws of Massachusetts, this contract is made on this first day of July 2020,...

2. ARTICLE IX GENERAL CONDITIONS Add the following Section 3:

Should the District cancel school and not engage in remote learning for students, members of the Association will be allowed to work remotely with prior approval of their direct Supervisor. For less than full year members, these days shall be counted towards the 200 day work year.

3. ARTICLE IX GENERAL CONDITIONS SECTION E 1 SICK LEAVE Add the following Section d:

d. For illness of the Association member's immediate family which necessitates the member's absence from school, up to ten (10) days per year may be charged to the member's personal sick leave.

4. ARTICLE X SALARY Add the following to Section B:

Add Team Chair Lane:

Step 1 \$75,882

Step 2 \$78,728

Step 3 \$81,680

Step 4 \$84,744

Step 5 \$87,920

B. and 2% on July 1, 2020

5. ARTICLE X SALARY Revise Longevity as follows:

Longevity shall be based upon years of service in the teaching profession for employees hired on or before July 1, 2001. For members hired after July 1, 2001, the longevity payment shall be based upon years of service in the Wachusett Regional School District.

Longevity steps shall be applied as follows:

\$850 on the 16th year
\$850 on the 22nd year
\$1250 on the 30th year

In addition to the above, all Association members hired by the District on or before July 1, 2016, will receive an additional longevity payment of \$3200 beginning in the year following the completion of five years of service in the District. In addition, all Association members hired as a member of the WAA on or after July 1, 2016, will receive an additional longevity payment of \$3200 beginning in the year following 14 years of service within the WAA.

6. ARTICLE XIII REDUCTION IN FORCE Section A add the following:

Team Chairperson PreK-8

7. Article XIV AGENCY SERVICE FEE Delete

8. ARTICLE XVI EFFECTIVE PERIOD OF CONTRACT AND REOPENER Revise as follows:

This contract shall continue in effect from July 1, 2020 through June 30, 2023. By November 1, 2022, the Committee and the Association shall begin negotiations on a successor contract.

There will be wage reopeners for wage increases effective July 1, 2021 and July 1, 2022.

IN WITNESS WHEREOF, we affix our signature this _____ day of January 2021

Wachusett Regional School District


Michael Dennis, Chair

Wachusett Regional School District Committee

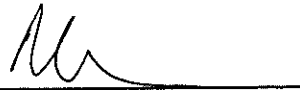
Date:

Wachusett Administrators' Association


Patricia O'Donnell, President

Wachusett Administrators' Association

Date:



Darryll McCall, Ed.D
Superintendent of Schools

WAA 2020-2021 Salary Grid 2% Increase

Step	Supervisor	Asst. Supervisor	Coordinator	Specialist	BCBA
1	\$103,671.06	\$95,543.68	\$87,419.06	\$91,677.97	\$83,736.86
2	\$106,652.66	\$98,803.80	90,955.61	\$94,879.70	\$87,756.23
3	\$109,634.28	\$102,064.03	\$94,492.16	\$98,081.49	\$91,968.53
4	\$112,615.90	\$105,324.05	\$98,028.71	\$101,283.28	\$96,383.02
5	\$115,597.51	\$108,584.16	\$101,565.26	\$104,485.05	\$101,009.40

	Assistant Principal K-12	Team Chair
1	\$91,677.94	\$77,399.64
2	\$95,951.54	\$80,302.56
3	\$98,081.47	\$83,313.60
4	\$100,681.07	\$86,438.88
5	\$104,485.06	\$89,678.40