

**MEMORANDUM OF AGREEMENT
BETWEEN
THE WACHUSETT REGIONAL SCHOOL DISTRICT
AND THE
WACHUSETT REGIONAL EDUCATION ASSOCIATION**

Pursuant to the provisions of Chapter 150E of the General Laws of Massachusetts, this Memorandum of Agreement is made and entered into by the Wachusett Regional School District (hereinafter, the "District") and the Wachusett Regional Education Association (hereinafter, the "Association"); and

Whereas the District and the Association have entered into a collective bargaining agreement for the period July 1, 2022 through June 30, 2023; and

Whereas the District recognizes that Ms. Julie Abbascia is currently performing responsibilities in excess of her regularly established teaching responsibilities for the benefit of one specific student; and

Whereas the District recognizes that such responsibilities are beyond the scope of a tutor and are equivalent to that of a teacher; and

Whereas , the District and the Association jointly agree to this Memorandum of Agreement (MOA) for the school year 2022-2023; and

Whereas, the terms of this agreement shall supersede any conflicting terms in parties' collective bargaining agreements; and all other terms of the parties' collective bargaining agreements shall apply.

Now therefore, the Wachusett Regional School District and the Wachusett Regional Education Association hereby agree to the following.

Section A: Parameters of Responsibilities

The responsibilities expected of Ms. Julie Abbascia include and are limited to:

- direct observations
- identifying target goals for skill acquisition
- creating data collection materials and supplemental teaching aids
- communicating with internship management for progress updates
- monitoring and analyzing data and progress
- writing progress report updates related to such data
 - providing direct coaching and training for the job coach within the program

Such responsibilities are limited to the student in which Ms. Julie Abbascia has been assigned

and it is expressly understood that such responsibilities are limited to this specific student.

If any portion of these responsibilities need to be updated, or if additional responsibilities are to be added, both parties agree to further negotiate such changes.

Section B: Compensation

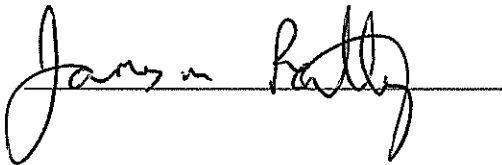
The responsibilities set forth in Section A are expected to require upward of two (2) hours per week. As the responsibilities outlined are outside of her regularly scheduled and contracted workload, Ms. Julia Abbascia will be compensated at the rate of 1/900th per hour for her time. Ms. Julia Abbascia will submit timecards documenting the work hours to Payroll in order to receive compensation.

Compensation equal to the 1/900th rate is to occur from December 1, 2022, until the end of this agreement.

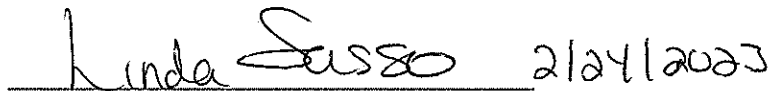
Section C: No Precedent and Duration of Agreement

The purpose of this Agreement is to outline the changes in working conditions resulting from the Individualized Education Plan requirements by a particular student, and no part of this agreement will constitute past practice. This agreement is non-precedent setting and expires on the last day of the 2022-2023 school year.

Dated this 24th day of February 2023



Dr. James Reilly
Superintendent of Schools President
Wachusett Regional School District



Linda Sasso
President
Wachusett Regional Education Ass.