

# FY 2022 Budget Book SCHOOL COMMITTEE APPROVED BUDGET

\$104,553,279

5/6/2021



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#### **INTRODUCTION**

# **Wachusett Regional School District Committee**

Member	Town	Years of Service
Michael Dennis, Chair	Holden	2012 to present
Melissa Ayala	Sterling	2019 to present
Krista Bennett	Holden	2020 to present
Maleah Gustafson	Holden	2018 to present
Sherrie Haber	Rutland	2019 to present
Robert Imber	Princeton	2006 to present
Laura Kirshenbaum	Holden	2019 to present
Eric Knowlton	Princeton	2021 to present
Matthew Lavoie	Rutland	2016 to present
Linda Long-Bellil	Holden	2015 to present
Kenneth Mills	Holden	2012 to present
Benjamin Mitchel	Paxton	2017 to present
Karl Ottmar	Paxton	2019 to present
Michael Pantos	Rutland	2020 to present
Deidre Shapiro	Sterling	2020 to present
Asima Silva	Holden	2015 to present
Christina Smith	Holden	2013 to present
Jeffrey Sullivan	Rutland	2020 to present
Kelly Williamson	Sterling	2020 to present
Linda Woodland	Sterling	2019 to present
Adam Young	Holden	2015 to present

# **District Administration**

Darryll McCall, Ed.D. Superintendent of Schools
Robert Berlo, Deputy Superintendent
Daniel Deedy, Director of Business and Finance
Jeffrey Carlson, Director of Human Resources
Christine Smith, Administrator of Special Education
Brendan Keenan, Director of Social Emotional Learning
James Dunbar, District Treasurer

Wachusett Regional School District 1745 Main Street Jefferson, MA 01522 508-829-1670 www.wrsd.net



## Superintendent's Message

As I write this annual message, I want to begin by thanking all members of our community for their patience, understanding, cooperation, tolerance, and resilience, particularly since March of 2020. I do not believe anyone could have predicted the impact COVID-19 would have on the Wachusett District, the Commonwealth, the country, or the world, but I believe as we all work through this together and we begin to see the light at the end of the tunnel, the collaboration and teamwork shown will help guide us in our eventual return to "normal."

The 2020-2021 school year has been one like no other. As you know, our schools were abruptly closed on March 13, 2020 with no return date certain. Remote instruction began at that time and continued though the rest of the spring and well into the current school year. Hybrid in-person instruction began for those students who wished on January 19, 2021. The "soft reopening" of schools has been exciting for staff and students, and I am very proud of our Wachusett community for the relatively seamless transition. Due to the unique circumstances, there were a few more than usual school reopening challenges that needed to be addressed and navigated, but with cooperation from all parties, I am pleased to report the matters needing attention were handled appropriately and efficiently. Students learning remotely from home or in-person in schools, with blended learning happening regularly, will continue for the remainder of this school year. I am confident that whatever challenges the coming months may present, the education of all Wachusett students will continue to be outstanding thanks to our talented and dedicated teaching staff. The resilience and resourcefulness our teachers have shown over the last 10 months has been remarkable.

This year, we were able to expand our 1:1 Chromebook program to include all students in grades 6 - 12. This initiative has been phased in over the past 4 years, beginning with the current senior class who were issued the very first 1:1 Chromebooks when they began their freshmen year. The 1:1 Chromebook deployment for all high school students was completed in the fall of 2019. With the unexpected reliance on remote teaching and learning this school year, we moved as quickly as possible to expand the program to include grades 6 - 8.

As we have done over the past several years, the District and Member Town officials held the annual Budget Roundtable on January 7, 2021. This meeting is the opportunity to discuss key budget issues associated with the upcoming fiscal year. Even though this year's Roundtable was virtual, it was well attended by town representatives, officials from the state, members of the Wachusett Regional School District Committee, and community members interested in learning more about the budget process. Though budget development has been delayed this year due to the pandemic as well as the state's FY21 budget approval being later than usual, we are working with our Member Towns, on behalf of all constituents, to develop an annual budget appropriation that will address the needs of Wachusett's students and staff. As I have shared numerous times in the past, I am grateful to our state representatives for their continued support of increased funding for all schools in the Commonwealth.

For the third consecutive year, the five towns that comprise the Wachusett District supported a budget that permitted us the opportunity to increase support for our students. We very much appreciate the support of the Member Towns, and we look to continue forward progress, including focusing on the social and emotional health and wellbeing of our students in the coming school year.

I would like to thank all parents/guardians, teachers, staff, and community members for their continued support and dedication to the education of the children in the Wachusett Regional School District. We must continue to work together to provide our students with a quality education that will prepare them for success in the future.

Sincerely,

Darryll McCall, Ed.D. Superintendent of Schools

## **Strategic Plan**



#### 1. Leadership, Governance, and Communication

Strategic Objective 1A - Establish and communicate a clearly defined set of goals and strategic objectives to guide district and school improvement initiatives.

Strategic Objective 1B - Develop a transparent budget that supports the district's goals and strategic objectives and share details with community stakeholders in an environment open to dialogue and collaboration.

Strategic Objective 1C - Ensure that relevant information is communicated out to community stakeholders and is easily understood.

# 2. Aligned Curriculum

Strategic Objective 2A - Develop a consistently implemented and vertically aligned Pre K- 12 Curriculum.

Strategic Objective 2B - Develop common, well-defined learning outcomes with a focus on depth of understanding and critical thinking across all grades and content areas.

#### 3. Effective Instruction

Strategic Objective 3A - Implement evidence-based, high-quality instructional practices focused on critical thinking, creativity, and collaboration.

Strategic Objective 3B - Systematically measure, analyze, and act upon student learning data.

Strategic Objective 3C - Staff regularly use technology to support student learning, enhance student engagement, and work toward developing innovative instructional practices.

## 4. Professional Development & Structures for Collaboration

Strategic Objective 4A - Professional development includes high-quality job- embedded professional development aligned with district, school, and educator goals.

Strategic Objective 4B - Systems, structures, and protocols are in place and used to guide collaborative discussions to improve implementation of the curriculum and instructional practices.

Strategic Objective 4C - Professional development and structures for collaboration are evaluated for their effect on raising student achievement.

### 5. Students' Social, Emotional, and Health Needs

Strategic Objective 5A - Build an understanding of social, emotional and physical health as factors affecting learning.

Strategic Objective 5B - Engage families and the community in a partnership to increase the district's capacity to address students' social and emotional health needs.



## **SECTION I - OVERVIEW**

#### **District Profile**

The Wachusett Regional School District was originally formed as a grade 9-12 High School district in 1950 and expanded to a full K-12 district in 1994. The member towns are Holden, Paxton, Princeton, Rutland and Sterling.

The District operates thirteen schools in pre-kindergarten through grade twelve. Paxton and Princeton have one K-8 elementary school in each town, Holden has three elementary schools and one middle school, Rutland has two elementary schools and one middle school, and Sterling has one elementary school and one middle school. The regional high school and an Early Childhood Center are located in Holden. The Wachusett Regional School District is the largest regional school district in the Commonwealth of Massachusetts.

## **Regional School District Committee**

The Wachusett Regional School District Committee has twenty-two elected members. Per the Regional Agreement the number of members from each town is based on town population. There are ten members from the Town of Holden; two from Paxton; two from Princeton; four from Rutland and four from Sterling. Outside of special circumstances each member's term runs for three years. The role of the School Committee is to hire the Superintendent, establish educational goals and policies, and approve an education budget. The Committee has six standing subcommittees; Legal Affairs, Management, Education, Business/Finance, Facilities and Security, and Superintendent Goals and Evaluation. As needed, the School Committee establishes ad-hoc subcommittees for specific issues.

#### **School Committee Budget Policy**

The annual operating budget authorizes the District to hire employees, incur obligations, and pay expenses. The budget allocates resources among appropriations that reflect the Superintendent's and the School Committee's goals and objectives. Here are highlights from District policies related to budget development.

<u>Policy 4100 Budget</u> states the budget is built following M.G.L. and DESE requirements. The District will involve principals, staff, and school councils in preparation of the budget and will make systematic efforts to encourage Selectboards and Finance/Advisory Committees to provide their opinion. Prior to the adoption of the budget the School Committee will hold a public hearing and a copy of the budget shall be made available at town libraries. The budget shall be adopted by two-thirds majority of School Committee membership.

<u>Policy 4110 Budget Planning & Adoption</u> outlines that the budget reflects the educational goals of the District. Presentation of the budget shall be in compliance with M.G.L. Ch. 71, S. 16B. The district will coordinate the timing of its budget preparation with Town Meetings. The School Committee will observe the statutory requirement of holding a public hearing on the proposed budget no less than seven days after the notice for the hearing has been published in a local newspaper.

## **Budget Development Process**

Building a budget for the "next" school year starts shortly after the beginning of the "current" school year and following review of the annual fiscal audit from the "prior" school year. The annual budgeting process involves a continuous flow of information that intermingles from one year to next following a general timeline:

<u>September</u> – School principals, District Administration, and the Facilities and Security Subcommittee will review the Capital Budget. The End of Year Report (EOYR) for the prior year will be completed.

October – School principals will work with their School Councils on School Improvement Plans and develop annual budgets to address areas of need. The Capital Budget will be reviewed with the School Committee.

<u>November</u> – October 1st enrollment numbers will be completed which will have an impact on class sizes, state aid, and town assessments. District and School administrators will review staffing and educational needs.

<u>November/December</u> – Budget Roundtable will be held with Member Towns to discuss budget issues and to provide an opportunity for town representatives to share concerns about the upcoming budget process.

<u>December/January</u> – District Administration will provide information for the School Committee to review a Preliminary Budget and will address Committee members' questions, comments and suggestions.

<u>January</u> – District will present a Preliminary Budget based on revenue projections such as the Governor's Budget. School principals provide a copy of the proposed budget to their School Councils for review and input.

<u>February</u> – District will hold a Budget Hearing using the most recent version of the state budget; Level 1–Governor (Feb), Level 2–House (April), Level 3–Senate (May), Level 4–House/Senate Joint Committee (July).

<u>March</u> – School Committee will approve a budget and the Member Towns will be notified of assessments.

<u>April</u> – Any subsequent assessment can only be adjusted downward. Annual Town Meeting warrants will be published containing the full amount of the District's request. The assessment amount approved by the School Committee and submitted to the towns cannot be changed.

<u>May</u> – Town Meetings will vote on the budget which must be approved in at least four of the five Member Towns. If the budget is not approved, the School Committee will propose an Amended Budget and upon notification the Towns will have a 45-day window to approve or disapprove.

<u>June</u> – If the budget is not approved by June 30th, the new fiscal year will be opened with a placeholder budget to allow school principals to order classroom supplies to be delivered over the summer.

<u>July</u> – If the budget is not approved by July 1st, the District will begin the new fiscal year operating on a 1/12th budget as determined by the Commissioner of Education.

If no local budget is approved by December 1st, DESE will assume fiscal control and set the final budget.

# **Budget Management**

Each fiscal year District Administration closely monitors and manages the budget. The accounting system used by the District conforms to state requirements; sound accounting practices are used; and there is appropriate separation of accounts and funds. Periodic financial reports provided to the School Committee include: a) Warrant summary reports, b) Monthly bank/investment reports, c) Grant & fund balance reports, and d) Monthly revenue and expenditures reports. The Director of Business and Finance reviews the budget with the Superintendent bi-weekly and the School Committee receives Budget Status Reports each month.

#### **SECTION II - ENROLLMENT**

### **Enrollment Reporting**

On October 1st of each school year the District is required to submit a count to the Department of Elementary and Secondary Education (DESE) of all students in each school. The October 1st counts are the official DESE enrollment numbers for the entire school year and are used in the calculation of the Foundation Budget.

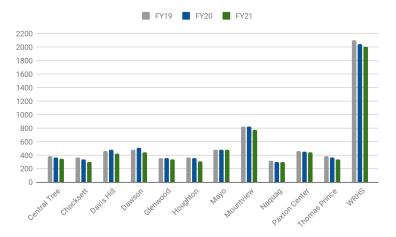
# **Total Enrollment**

The line graph below reflects total enrollment in the District over the past ten years. This count includes resident students, school choice tuition-in students, and services-only students.



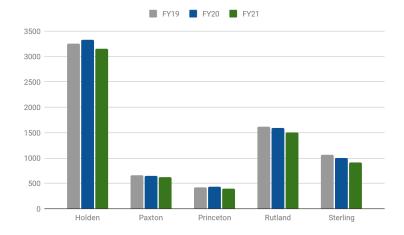
# **Enrollment By School**

The graph below reflects enrollment in each school for the last 3-years as of October 1st.



## **Enrollment By Town**

This chart on the right shows enrollment by Town for the last three years.





#### **SECTION III - REVENUES**

#### Sources of Revenue

The Wachusett Regional School District receives revenues from three (3) major sources: Assessments to Member Towns (approx. 69% of total revenues), State Aid (30%) and Local Revenues (1%). Per the Regional Agreement assessments to Member Towns are in four (4) parts. The Minimum Local Contribution (MLC) is set by the Foundation Budget. Separate assessments are designated for each Town's share of Transportation expenses, Debt Service costs, and the Operational Assessment.

# **Foundation Budget**

The Massachusetts Education Reform Act ("Ed Reform") of 1994 established standards for establishing an annual education budget. The Foundation Budget Formula was created to determine budgetary amounts that member communities and the Commonwealth should contribute to provide a fair and equitable quality education for resident students. The Foundation Budget is derived by multiplying the number of pupils in specific enrollment categories by cost rates in different functional areas as follows:

- A. The eleven (11) functional areas are; 1- Administration; 2- Instructional Leadership; 3- Classroom and Specialist Teachers; 4- Other Teaching Services; 5- Professional Development; 6- Instructional Equipment & Technology; 7- Guidance and Psychological; 8- Pupil Services; 9- Operations and Maintenance; 10- Employee Benefits/Fixed Charges; and 11- Special Education Tuition.
- B. Enrollment numbers are listed in eleven (11) functional areas with a specific budget amount allocated for each. These areas are: (1) pre-kindergarten, (3) full-day kindergarten, (4) elementary (grades 1-5), (5) junior high/middle school (grades 6-8), (6) high (grades 9-13), (7) English Language Learner (ELL) pre-kindergarten, (8) ELL half-day kindergarten, (9) ELL full-day K-12), and (10) vocational education (grades 9-12). Incremental Costs Above the Base are also allocated for students in (11) SPED In-District, (12) SPED Out-of-District, and (13) Economically Disadvantaged. Students that are counted in components 1-10 can also be counted as an incremental enrollment in components 11-13.

#### **Foundation Enrollment**

Student Enrollment area key element in formula calculations. Foundation enrollment is based on October 1st counts of students each town is financially responsible for. These counts include students attending District schools plus students attending schools in other Districts through the School Choice or Charter School programs. Counts for Pre-K students are factored by DESE (e.g. 1 Pre-K student - 0.5 FTE). Foundation Enrollment does not include students who attend private schools, virtual schools, or students who are home-schooled.

### **Economically Disadvantaged**

The Foundation Budget provides incremental aid for students that qualify as economically disadvantaged based on their family's participation in state-administered programs such as SNAP.

### **Net School Spending**

The Massachusetts Foundation Budget establishes Required Net School Spending (NSS) for each school district, which is the minimum level of spending which must be allocated for education. The required portion provided by Member Town's is the Minimum Local Contribution (MLC) which accounts for approximately 60% of Foundation. This amount is based on enrollment and each town's Aggregate Wealth consisting of Income Effort (e.g. citizen's State Tax Returns) and Property Effort (e.g. Equalized Property Valuation) with each given equal weight. Each community's Aggregate Wealth is recalculated each year based on the most recent information reported to the state through personal income tax and property valuations. Once local effort has been identified Chapter 70 Aid is calculated to fill the difference needed to meet NSS and equates to the remaining 40% of the Foundation Budget.

# **Town Assessment Calculation**

In accordance with the Regional Agreement, three separate assessments are established based on each Town's respective student enrollment percentages. The enrollment numbers used for these calculations are actual SIMS student counts submitted by the District, not the factored Foundation Enrollment numbers issued by the state. The following is a summary of student counts and percentages of total district enrollment. These counts do not include resident students who are attending schools in other districts but they do include resident students who are in out-of-district placements.

NOTE: October 1, 2020 enrollment is used for FY22 budget calculations

Overall District	Oct.	2019	Oct.	2020	Enrollm	ent Change
Town	Count	Percentage	Count	Percentage	Count	Percentage
Holden	3,335	47.62%	3,153	47.87%	-182	-5.46%
Paxton	646	9.22%	621	9.43%	-25	-3.87%
Princeton	428	6.11%	399	6.06%	-29	-6.78%
Rutland	1,589	22.69%	1,505	22.85%	-84	-5.29%
Sterling	1,005	14.35%	908	13.79%	-97	-9.65%
Total	7,003	100.00%	6,586	100.00%	-417	-5.95%

High School	Oct.	2019	Oct.	2020	Enrollme	nt Change
Town	Count	Percentage	Count	Percentage	Count	Percentage
Holden	920	44.66%	935	46.68%	15	1.63%
Paxton	201	9.76%	196	9.79%	-5	-2.49%
Princeton	130	6.31%	114	5.69%	-16	-12.31%
Rutland	497	24.13%	481	24.01%	-16	-3.22%
Sterling	312	15.15%	277	13.83%	-35	-11.22%
Total	2,060	100.00%	2,003	100.00%	-57	-2.77%

# **Minimum Local Contributions**

The MLC amounts below are based on the most recent state budget figures.

Min. Local Contrib.	<u>2021</u>	2022	<u>\$Diff+/(-)</u>	<u>%Diff+/(-)</u>
Holden	\$20,061,939	\$20,535,856	\$473,917	2.36%
Paxton	\$4,600,004	\$4,694,011	\$94,007	2.04%
Princeton	\$3,697,913	\$3,631,718	(\$66,195)	-1.79%
Rutland	\$7,678,996	\$7,671,887	(\$7,109)	-0.09%
Sterling	\$8,598,601	\$8,512,677	(\$85,924)	-1.00%
Total Local Contrib.	\$44,637,453	\$45,046,149	\$408,696	0.92%

### **Town Assessments**

# Operational

The Operational Assessment is the amount needed to balance the District's expenditure budget after considering all other available revenue sources.

Operational	2021	2022	\$Diff+/(-)	%Diff+/(-)
Holden	\$8,142,799	\$9,143,678	\$1,000,879	12.29%
Paxton	\$1,577,286	\$1,801,230	\$223,944	14.20%
Princeton	\$1,045,013	\$1,157,524	\$112,511	10.77%
Rutland	\$3,879,732	\$4,364,593	\$484,861	12.50%
Sterling	\$2,453,827	\$2,634,036	\$180,209	7.34%
Total Operational	\$17,098,657	\$19,101,062	\$2,002,405	11.71%

# **Transportation**

The Transportation assessment is based on total transportation costs minus state transportation aid.

Transportation	2021	2022	\$Diff+/(-)	%Diff+/(-)
Holden	\$2,290,978	\$2,214,426	(\$76,552)	-3.34%
Paxton	\$443,770	\$436,224	(\$7,546)	-1.70%
Princeton	\$294,015	\$280,330	(\$13,685)	-4.65%
Rutland	\$1,091,564	\$1,057,022	(\$34,542)	-3.16%
Sterling	\$690,385	\$637,914	(\$52,471)	-7.60%
Total Transportation	\$4,810,711	\$4,625,915	(\$184,796)	-3.84%

### **Debt Service**

Debt Service covers bond principal and interest payments. Overall District enrollment is used to calculate the Jefferson Oil Remediation bond, and high school enrollment is used for the high school construction bonds.

Debt Service	2021	2022	\$Diff+/(-)	%Diff+/(-)
Holden	\$1,150,430	\$1,075,442	(\$74,988)	-6.52%
Paxton	\$222,842	\$224,975	\$2,133	0.96%
Princeton	\$147,641	\$131,293	(\$16,348)	-11.07%
Rutland	\$548,136	\$551,886	\$3,750	0.68%
Sterling	\$346,681	\$318,303	(\$28,378)	-8.19%
Total Debt Service	\$2,415,731	\$2,301,899	(\$113,832)	-4.71%

### **Total Assessments to Towns**

Total for Towns	2021	2022	\$Diff+/(-)	%Diff+/(-)
Holden	\$31,646,147	\$32,969,402	\$1,323,255	4.18%
Paxton	\$6,843,901	\$7,156,440	\$312,539	4.57%
Princeton	\$5,184,582	\$5,200,865	\$16,283	0.31%
Rutland	\$13,198,428	\$13,645,388	\$446,960	3.39%
Sterling	\$12,089,494	\$12,102,930	\$13,436	0.11%
Total for Towns	\$68,962,552	\$71,075,025	\$2,112,473	3.06%

# State Aid

The District receives state aid from a number of programs:

- <u>Chapter 70 Aid</u> Projected revenues from Chapter 70 aid are based on the Governor's initial budget proposal.
- Regional Transportation Aid The amount the District receives is based on reimbursable expenses as reported on prior year EOYR Schedule 7 and a projected reimbursement percentage.
- <u>Charter School Aid</u> This is a partial reimbursement for expenditures incurred for students residing in the Member Towns that are attending Charter Schools in the Commonwealth.

State Aid	2021	2022	\$Diff+/(-)	%Diff+/(-)
Ch. 70 Aid	\$29,969,019	\$29,762,018	(\$207,001)	-0.69%
Ch. 71 Transportation	\$2,430,991	\$1,859,589	(\$571,402)	-23.50%
Ch. 70 Charter Aid	\$52,822	\$56,647	\$3,825	7.24%
Total State Aid	\$32,452,832	\$31,678,254	(\$774,578)	-2.39%

#### **Local Revenues**

The District receives local revenues from four sources:

- Medicaid Reimbursements consist of qualified expenses from claims filed by the District.
- Interest Expense is based on the District's cash flow and interest rates on monetary accounts.
- <u>Miscellaneous Revenues</u> come from different sources such as bill-backs of shared costs to other districts.
- Excess & Deficiency certified funds may be used as a local revenue to offset costs to the towns.

Local Revenues	2021	2022	\$Diff+/(-)	%Diff+/(-)
Medicaid	\$450,000	\$575,000	\$125,000	27.78%
Interest	\$50,000	\$50,000	\$0	0.00%
Misc. Revenue	\$200,000	\$225,000	\$25,000	12.50%
Excess & Deficiency	\$0	\$950,000	\$950,000	-%
Total Local Revenues	\$700,000	\$1,800,000	\$1,100,000	157.14%

### **Total Revenues**

Source	2021	2022	\$Diff+/(-)	%Diff+/(-)
Town Revenues	\$68,962,552	\$71,075,025	\$2,112,473	3.06%
State Aid	\$32,452,832	\$31,678,254	(\$774,578)	-2.39%
Local Revenues	\$700,000	\$1,800,000	\$1,100,000	157.14%
Total Revenues	\$102,115,384	\$104,553,279	\$2,437,895	2.39%

#### **SECTION IV - EXPENDITURES**

# **Budget Appropriations**

The District budget is segregated into three primary groups encompassing nine appropriations; the first grouping is SALARIES & BENEFITS consisting of appropriations numbers 1-Salaries & Stipends and 2-Benefits & Insurances. The second grouping is INSTRUCTIONAL & OPERATIONS consisting of 3-Instructional Support, 4-Operations and Maintenance, 5-Pupil Services, and 6-Special Education Tuitions. The last grouping is FIXED COSTS which consists of 7-Other Operating Costs, 8-Transportation, and 9-Debt Service.

#### **Salaries And Benefits**

Appropriation	FY21 Budget	FY22 Proposed	\$ Diff vs LY	% Diff
Salaries & Stipends	\$65,182,485	\$66,602,524	\$1,420,039	2.18%
Benefits & Insurance	\$16,047,813	\$17,881,390	\$1,833,577	11.43%
Total	\$81,230,298	\$84,483,914	\$3,253,616	4.01%

#### Salaries & Stipends

This appropriation covers all salaries, stipends and substitute budgets for all departments, locations and schools. Salaries include annual contract adjustments for step increases and cost of living adjustments (COLA) along with projected earnings of hourly workers.

#### **Benefits and Insurance**

The Benefits and Insurances appropriation covers employee and non-employee benefits and insurances. The single largest cost component of this appropriation is Health Insurance for Active Employees. To lessen charges to the general fund the District applies charge-backs of health insurance costs for staff whose salaries are charged to grants and revolving funds. From the "gross" total health insurance expense amounts are subtracted to be charged to grants and revolving funds to reach a general fund budget "net" of chargebacks:

#### **Instruction And Operations**

Appropriation	FY21 Budget	FY22 Proposed	\$ Diff vs LY	% Diff
Instructional Support	\$3,489,855	\$3,273,020	(\$216,835)	-6.21%
Operations Maintenance	\$3,732,120	\$3,732,121	(\$6,110)	-0.16%
Pupil Services	\$52,058	\$52,758	\$0	0.00%
SPED Tuition	\$2,511,780	\$2,511,780	(\$258,220)	-9.32%
Total	\$10,050,844	\$9,569,679	(\$481,165)	-4.79%

### **Instructional Support**

Instructional Support covers all equipment, technology, classroom supplies, materials and services.

# **Operations and Maintenance**

Operations and Maintenance covers custodial, maintenance, grounds and utility expenses. The District annually commits funds for the upkeep of school facilities through routine and major maintenance work.

#### **Pupil Services**

Pupil Services covers general fund expenses for athletics, health services and student activities.

## **Special Education Tuitions**

This appropriation covers fees for students attending specialized programs outside of the district as determined by the student's Individual Education Plan (IEP). Portions of the total costs are charged to other sources.

# **Fixed Costs**

Appropriation	FY21 Budget	FY22 Proposed	\$ Diff vs LY	% Diff
Other Operating Costs	\$1,176,810	\$1,732,282	\$555,472	47.20%
Transportation	\$7,241,701	\$6,465,504	(\$776,197)	-10.72%
Debt Service	\$2,415,731	\$2,301,900	(\$113,831)	-4.71%
Total	\$10,834,242	\$10,499,686	-\$334,556	-3.09%

# **Other Operating Costs**

This appropriation includes budgets for non-discretionary operating expenses including school choice tuition payments.

# **Transportation**

This area covers student transportation costs for Regular Education (buses), and Special Education in-district and out-of-district (vans). This appropriation does not include field trips or athletic transportation.

### **Debt Service**

Debt Service covers payment of principal and interest on outstanding balances remaining on construction bonds for two projects; the high school renovation and the Jefferson oil remediation project.

## **Total Expenditures**

Category	FY21 Budget	FY22 Proposed	\$ Diff +/(-)	% Diff
Salaries & Benefits	\$81,230,298	\$84,483,914	\$3,253,616	4.01%
Instruction & Operations	\$10,050,844	\$9,569,679	(\$481,165)	-4.79%
Fixed Costs	\$10,834,242	\$10,499,686	(\$334,556)	-3.09%
Total	\$102,115,384	\$104,553,279	\$2,437,895	2.39%

# **Expenditure Breakdown By Category**



Instruction & Operations

Fixed Costs

