

**WACHUSETT REGIONAL SCHOOL DISTRICT**

1745 MAIN STREET, JEFFERSON, MA 01522

**HEALTH PLAN RATES - JULY 1, 2021 THROUGH JUNE 30, 2022**

**BLUE CROSS BLUE SHIELD OF MASSACHUSETTS**

HEALTH PLAN		INDIVIDUAL	FAMILY
<b>HMO BLUE NEW ENGLAND OPTIONS</b>			
FULL COST - MONTHLY	100%	819.66	2,172.11
DISTRICT COST - MONTHLY	78%	639.33	1,694.25
<b>EMPLOYEE COST - MONTHLY</b>	<b>22%</b>	<b>180.33</b>	<b>477.86</b>
<b>26 - Pay Periods</b> 26 Pay Periods (7/9/21 - 6/24/22)		83.23	220.55
<b>21 - Pay Periods</b> 3 Pay Periods (5/14, 5/28, 6/11/21)		120.22	318.58
18 Pay Periods (9/3/21 - 4/29/22)		100.18	265.48
<b>HMO BLUE NEW ENGLAND ENHANCED VALUE</b>		<b>INDIVIDUAL</b>	<b>FAMILY</b>
FULL COST - MONTHLY	100%	889.21	2,356.33
DISTRICT COST - MONTHLY		639.33	1,694.25
<b>EMPLOYEE COST - MONTHLY</b>	<b>**</b>	<b>249.88</b>	<b>662.08</b>
<b>26 - Pay Periods</b> 26 Pay Periods (7/9/21 - 6/24/22)		115.33	305.58
<b>21 - Pay Periods</b> 3 Pay Periods (5/14, 5/28, 6/11/21)		166.58	441.39
18 Pay Periods (9/3/21 - 4/29/22)		138.82	367.82
<b>** Cost difference between HMO Blue NE Options and HMO Blue NE Enhanced Value</b>			
<b>BLUE CARE ELECT PPO</b>		<b>INDIVIDUAL</b>	<b>FAMILY</b>
FULL COST - MONTHLY	100%	926.47	2,455.15
DISTRICT COST - MONTHLY	50%	463.24	1,227.58
<b>EMPLOYEE COST - MONTHLY</b>	<b>50%</b>	<b>463.24</b>	<b>1,227.58</b>
<b>26 - Pay Periods</b> 26 Pay Periods (7/9/21 - 6/24/22)		213.80	566.57
<b>21 - Pay Periods</b> 3 Pay Periods (5/14, 5/28, 6/11/21)		308.82	818.38
18 Pay Periods (9/3/21 - 4/29/22)		257.35	681.99

2 Months (July & August 2021 premium) divided evenly over 3 pay periods = 5/14/21, 5/28/21, 6/11/21

10 Months (September 2021- June 2022 premium) divided evenly over 18 pay periods = 9/3/21 through 4/29/22 pay periods

21 Pays - New July 1, 2022 rates will be deducted beginning with the 5/13/22 pay period