

WACHUSETT REGIONAL SCHOOL DISTRICT			
HEALTH PLAN RATES - JULY 1, 2024 THROUGH JUNE 30, 2025			
BLUE CROSS BLUE SHIELD OF MASSACHUSETTS			
HEALTH PLAN			
HMO BLUE NEW ENGLAND OPTIONS		INDIVIDUAL	FAMILY
FULL COST - MONTHLY (12 months)	100%	1,023.16	2,711.37
DISTRICT COST - MONTHLY (12 months)	78%	798.06	2,114.87
26 - Pay Periods			
Employee Cost - Monthly (12 Months)	22%	225.10	596.50
Employee Cost Per Pay (7/7/23 - 6/28/24)		103.89	275.31
21 - Pay Periods			
Employee Cost - Monthly (10 Months)	22%	270.11	715.80
Employee Cost Per Pay (5/12/23 - 4/26/24)		128.63	340.86
HMO BLUE NEW ENGLAND ENHANCED VALUE		INDIVIDUAL	FAMILY
FULL COST - MONTHLY (12 months)	100%	1,109.97	2,941.32
DISTRICT COST - MONTHLY (12 months)		798.06	2,114.87
26 - Pay Periods			
Employee Cost - Monthly (12 months)	**	311.91	826.45
Employee Cost Per Pay (7/7/23 - 6/28/24)		143.96	381.44
21 - Pay Periods			
Employee Cost - Monthly (10 Months)	**	374.29	991.74
Employee Cost Per Pay (5/12/23 - 4/26/24)		178.24	472.26
** Cost difference between HMO Blue NE Options and HMO Blue NE Enhanced Value			
ACCESS BLUE NE SAVER \$2,000 ***		INDIVIDUAL	FAMILY
FULL COST - MONTHLY (12 months)	100%	923.10	2,446.14
DISTRICT COST - MONTHLY (12 months)	78%	720.02	1,907.99
26 - Pay Periods			
Employee Cost - Monthly (12 Months)	22%	203.08	538.15
Employee Cost Per Pay (7/7/23 - 6/28/24)		93.73	248.38
21 - Pay Periods			
Employee Cost - Monthly (10 months)	22%	243.70	645.78
Employee Cost Per Pay (5/12/23 - 4/26/24)		116.05	307.51
*** You may enroll in the Health Savings Account - HSA if you enroll in this plan			
BLUE CARE ELECT PPO		INDIVIDUAL	FAMILY
FULL COST - MONTHLY (12 months)	100%	1,156.18	3,064.67
DISTRICT COST - MONTHLY (12 months)	50%	578.09	1,532.34
26 - Pay Periods			
Employee Cost - Monthly (12 Months)	50%	578.09	1,532.34
Employee Cost Per Pay (7/7/23 - 6/28/24)		266.81	707.23
21 - Pay Periods			
Employee Cost - Monthly (10 Months)	50%	693.71	1,838.80
Employee Cost Per Pay (5/12/23 - 4/26/24)		330.34	875.62

21 Pays - New July 1, 2025 rates will be deducted beginning with the 5/23/25 pay period