

WACHUSETT REGIONAL SCHOOL DISTRICT			
HEALTH PLAN RATES - JULY 1, 2023 THROUGH JUNE 30, 2024			
BLUE CROSS BLUE SHIELD OF MASSACHUSETTS			
HEALTH PLAN			
HMO BLUE NEW ENGLAND OPTIONS		INDIVIDUAL	FAMILY
FULL COST - MONTHLY (12 months)	100%	971.66	2,574.90
DISTRICT COST - MONTHLY (12 months)	78%	757.89	2,008.42
26 - Pay Periods			
Employee Cost - Monthly (12 Months)	22%	213.77	566.48
Employee Cost Per Pay (7/7/23 - 6/28/24)		98.66	261.45
21 - Pay Periods			
Employee Cost - Monthly (10 Months)	22%	256.52	679.77
Employee Cost Per Pay (5/12/23 - 4/26/24)		122.15	323.70
HMO BLUE NEW ENGLAND ENHANCED VALUE		INDIVIDUAL	FAMILY
FULL COST - MONTHLY (12 months)	100%	1,054.10	2,793.28
DISTRICT COST - MONTHLY (12 months)		757.89	2,008.42
26 - Pay Periods			
Employee Cost - Monthly (12 months)	**	296.21	784.86
Employee Cost Per Pay (7/7/23 - 6/28/24)		136.71	362.24
21 - Pay Periods			
Employee Cost - Monthly (10 Months)	**	355.45	941.83
Employee Cost Per Pay (5/12/23 - 4/26/24)		169.26	448.49
** Cost difference between HMO Blue NE Options and HMO Blue NE Enhanced Value			
ACCESS BLUE NE SAVER \$2,000 ***		INDIVIDUAL	FAMILY
FULL COST - MONTHLY (12 months)	100%	876.64	2,323.02
DISTRICT COST - MONTHLY (12 months)	78%	683.78	1,811.96
26 - Pay Periods			
Employee Cost - Monthly (12 Months)	22%	192.86	511.06
Employee Cost Per Pay (7/7/23 - 6/28/24)		89.01	235.88
21 - Pay Periods			
Employee Cost - Monthly (10 months)	22%	231.43	613.28
Employee Cost Per Pay (5/12/23 - 4/26/24)		110.21	292.04
*** You may enroll in the Health Savings Account - HSA if you enroll in this plan			
BLUE CARE ELECT PPO		INDIVIDUAL	FAMILY
FULL COST - MONTHLY (12 months)	100%	1,098.27	2,910.42
DISTRICT COST - MONTHLY (12 months)	50%	549.14	1,455.21
26 - Pay Periods			
Employee Cost - Monthly (12 Months)	50%	549.14	1,455.21
Employee Cost Per Pay (7/7/23 - 6/28/24)		253.45	671.64
21 - Pay Periods			
Employee Cost - Monthly (10 Months)	50%	658.96	1,746.25
Employee Cost Per Pay (5/12/23 - 4/26/24)		313.79	831.55

21 Pays - New July 1, 2024 rates will be deducted beginning with the 5/10/23 pay period